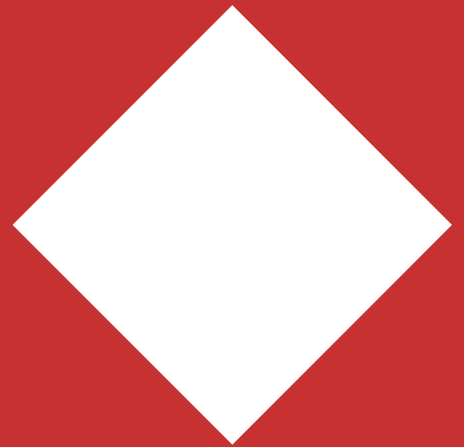




Environmental Policy

DOCUMENT ID: 5



DOCUMENT INFORMATION

Title:	Environmental Policy
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Author:	Annabelle Brayford
Business Owner:	Susan Barclay
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1 ENVIRONMENTAL POLICY STATEMENT

Marley Group is a leading manufacturer and supplier of roofing materials in the United Kingdom, and a roofing installation company within Scotland. The Board of Marley Group fully recognise the impact the Company's activities, products and services can have upon the environment and sets environmental objectives and strategies to reduce this impact.

Marley Group will: -

- Compliance to all applicable laws, regulations and standards concerning the environment.
- Develop operational controls and manufacturing processes to prevent pollution.
- Take positive action to reduce, re-use or recycle waste generated by its activities.
- Incorporate sustainable materials in the manufacture of products.
- Ensure it has the necessary knowledge, resources and workforce skills to maximise its contribution to the protection of the environment.
- Communicate widely its Environmental Policy to encourage all stakeholders to share in its aims to promote excellence in environmental management.
- Set clear objectives to improve its environmental performance.
- Develop and maintain Environmental Key Performance Indicators to measure performance and drive the reduction of energy use, emissions and waste.
- To continually improve our environmental management system to enhance our environmental performance.

Marley Group operate an externally accredited Environmental Management System that meets the requirements of ISO 14001, as a minimum.

Although the responsibility for developing the Policy rests with the Board of Marley Group, its success requires the continuing commitment of all employees.



Susan Barclay

MD 14/06/24

2 PURPOSE

The purpose of this document is to capture the Company's statement of intent in respect to Environmental management control and continued Environmental performance.

3 SCOPE

This policy applies to all workers within Marley and any interested parties such as contractors and customers. Awareness of this policy by employees and persons working on behalf of the company is mandatory.

4 OBJECTIVES

Communication and awareness of the Environmental Policy is essential as this defines Marley's Environmental vision which needs to be embedded into all working activities and processes. To support this awareness, the policy is to be made available to all interested parties using the below as a minimum:

- Notice boards, including electronic versions
- The company Management System
- Company Website
- Employee and Contractor Induction Training

5 GUIDELINES & PROCEDURES

Evidence of signed acknowledgements of the Environmental policy is required by all employees. The acknowledgements must be stored on the management system for evidence to support ISO 14001 audits.

Acknowledgements are mandatory following a version update of the Environmental Policy. It is good practice to re-issue the policy on an annual frequency to refresh employee awareness. It is advised that acknowledgement signatures are obtained to support evidence of refresher awareness.

Policy changes will be communicated to Department heads by Central EHSQ. It is the department heads' responsibility to ensure the policy is communicated and acknowledged by their direct employees.

6 RESPONSIBILITIES

The Company will ensure that staff are provided with the time, training, and support to learn, understand, and implement this Environmental Policy.